

To Calculate Your Federal Gross Wages

Biweekly Salary	→	\$	1,500.00
Less			
Pre-Tax Deductions (Column A)			
	→		BCPPO (61.93)
	→		DENTAL (6.74)
	→		VISION (4.10)
	→		PENPRE (75.00)
Plus			
Taxable Benefits (Column C)			
	→		BLIFE 2.07
	→		TUI 1,000.00
Federal Taxable Gross (Box 1 on Form W-2)	→	\$	2,354.30

To Calculate Your Social Security and Medicare Gross Wages

Biweekly Salary	→	\$	1,500.00
Less			
Pre-Tax Deductions, Except 403(b) Contribution (Column A)			
	→		BCPPO (61.93)
	→		DENTAL (6.74)
	→		VISION (4.10)
Plus			
Taxable Benefits (Column C)			
	→		BLIFE 2.07
	→		TUI 1,000.00
Social Security (Box 3 on Form W-2, up to the annual social security wage limit) /			
Medicare Taxable Gross (Box 5 on Form W-2)	→	\$	2,429.30

- Social Security wage limit for 2014 is \$117,000, or a cap of \$7,254 in Social Security tax assessed
- Social Security wage limit for 2015 is \$118,500, or a cap of \$7,347 in Social Security tax assessed
- As of January 2013, Additional Medicare tax will be assessed at a rate of 0.9% for individuals with gross Medicare wages higher than \$200,000 (or higher than \$250,000 for married couples filing jointly)

Payroll Deduction Codes and Descriptions

A Pre-tax Deductions		B After Tax Deductions		C Taxable Employer-Paid Benefits		D Non-taxable Employer Benefits	
ADD1	Accidental D&D, 1xSalary	BCPPO1 *	BLUE CROSS PPO	BLIFE	Basic Life Insurance	BCCDHP	BC Consumer Driven Health Plan
ADD2	Accidental D&D, 2xSalary	BCPPO2 *	Blue Cross PPO	TUI	Grad Taxable Tuition Value	BCPPO	Blue Cross PPO
ADD3	Accidental D&D, 3xSalary	CARPDU	Carpenter Dues	BCPPO1 *	BLUE CROSS PPO	BCPPO1 *	BLUE CROSS PPO
ADD4	Accidental D&D, 4xSalary	DENTL1 *	Blue Cross Dental	BCPPO2 *	Blue Cross PPO	BCPPO2 *	Blue Cross PPO
ADD5	Accidental D&D, 5xSalary	DENTL2 *	Blue Cross Dental	DENTL1 *	Blue Cross Dental	DENTAL	Blue Cross Dental
BCCDHP	BC Consumer Driven Health Plan	DEPLF1	Dependent Life 10/5	DENTL2 *	Blue Cross Dental	DENTL1 *	Blue Cross Dental
BCPPO	Blue Cross PPO	DEPLF2	Dependent Life 20/10	HMOIL1 *	HMO Illinois	DENTL2 *	Blue Cross Dental
BCPPO1 *	BLUE CROSS PPO	DEV	Development Contribution	HMOIL2 *	HMO Illinois	FAS106	FAS 106
BCPPO2 *	Blue Cross PPO	DPPARK	DePaul Parking AfterTax Expense			HMOIL	HMO Illinois
DENTAL	Blue Cross Dental	EITDU	EIT Dues			HMOIL1 *	HMO Illinois
DENTL1 *	Blue Cross Dental	GARN	Garnishment			HMOIL2 *	HMO Illinois
DENTL2 *	Blue Cross Dental	HMOIL1 *	HMO Illinois			HSAERC	HSA Employer Contribution
FSADC	Dep Care Flexible Spending	HMOIL2 *	HMO Illinois			LTDINC	Long Term Disability
FSAHC	Health Care Flexible Spending	LTCEE	Long Term Care Employee Only			PENER	403(b) University Contribution
HMOIL	HMO Illinois	LTCES	Long Term Care EE + Spouse				
HMOIL1 *	HMO Illinois	LTCSP	Long Term Care Spouse Only				
HMOIL2 *	HMO Illinois	METLIF	Met Life Home/Auto Insurance				
HSAEEC	HSA Employee Contribution	MEYER	Ray Meyer Fitness Center				
PRKING	Parking Expenses	MISCD	Miscellaneous Deduction				
PENPRE	403(b) Employee Contribution	NETPAY	Net Pay Adjustment				
TRNSIT	Mass Transit Expense	PAYADJ	Payback Adjustment				
VISIN1 *	VSP Vision Plan	PCL	P.C. Loan payback				
VISIN2 *	VSP Vision Plan	REISSU	Void/Reissue for Stopped Check				
VISION	VSP Vision Plan	SEIUUDU	SEIU Dues				
		SUPLIF	Supplemental Life				
		TPRKNG	Taxable parking deduction				
		TTRNST	Taxable Transit deduction				
		TUTPAY	Tuition Payment				
		TVLPRO	University Travel Program				
		UNWAY	UNITED WAY				
		VISIN1 *	VSP Vision Plan				
		VISIN2 *	VSP Vision Plan				

* Note that certain deduction codes may appear as both pre-tax and after-tax in certain benefit situations.